



# Environmental Policy Statement

## Costa Environmental Statement

Costa Group Holdings Limited is committed to sustaining the environment by minimising the impact of its activities through the active promotion of environmental stewardship, sustainable farming, and best business practices.

## Our Role

All Costa personnel have a responsibility to take all reasonable and practicable steps to prevent environmental harm in the course of their work. They are expected to use resources wisely, take ownership of their environmental impact, and report any activities that may pose a risk to the local environment.

## Management Commitment

Costa management is committed to protecting human health and natural resources, promoting environmental stewardship, and implementing innovative environmental technologies and business practices.

## Management Strategy

To realise this vision Costa is committed to:

1. Communicating this environmental statement to the wider Costa Community
2. Complying with all applicable environmental laws and regulations, including federal, state and local government requirements,
3. Complying with the Freshcare Code of Practice and fulfilling all applicable Freshcare roles and responsibilities where applicable.
4. Provide employees, contractors and visitors with the knowledge and tools needed to prevent negative environmental impacts,
5. Responding to all reported incidents immediately to minimise any negative impacts on the local environment,
6. Integrating environmental considerations into strategic business and farm planning
7. Assessing all Costa farming and business practices for potential negative environmental impacts,
8. Promote pollution prevention, including the conservation of energy, water and raw material resources and ensure that all waste is handled and disposed of responsibly,
9. Actively promote recycling both internally and amongst its customers and suppliers
10. Integrating a framework of an Environmental Management System into the existing Costa Quality Management System that will monitor and evaluate the environmental impacts across the Costa business; this will ultimately drive continuous improvement, promote environmental awareness and accountability throughout the company.

Environmental stewardship is a core value that must be embedded in every aspect of Costa's operations. Each of us has a duty to understand our role and contribute fully to the commitments outlined in this statement.

**Marc Werner**

**CEO - Costa**

